

**NOTICE of ANNUAL GENERAL MEETING for**  
**CANADIAN ON PAPER SOCIETY for IMMIGRANT PHYSICIANS EQUALITY (COPSIPE)**  
**and**  
**Others concerned about Racism, Equality, and Access to Health Care**

**Date: Friday, December 12, 2025**

**Time: 7:00 p.m. Pacific Time**

**Place: Zoom**

We are inviting you to join the Annual General meeting for COPSIPE on Dec. 12, 2025. The purposes of our Charity/Society are:

- To improve the moral and ethical development of the community by promoting respect for human rights in accordance with the Canadian Constitution, the Canadian Charter of Rights and Freedoms, federal and provincial legislation, and relevant international covenants and agreements to which Canada is a signatory, and by informing and educating the public and government officials on human rights issues faced by immigrant physicians and international medical graduates in Canada.
- To uphold the administration and enforcement of human rights laws as specified in the Canadian Constitution, the Canadian Charter of Rights and Freedoms, federal and provincial legislation, and relevant international covenants and agreements to which Canada is a signatory, by facilitating legal advice and representation to enforce the human rights of immigrant physicians and international medical graduates in Canada.
- To undertake activities ancillary and incidental to the attainment of the above-mentioned charitable purposes.

The participation will be by computer, tablet or phone through Zoom platform. If you would like to attend this important meeting, please register at your earliest convenience as the capacity of the meeting is limited. You will receive the information for joining the meeting after registering at: <https://us02web.zoom.us/joining/register/kjyse3tbRa-XaWr1ImZumQ> If you do not receive the confirmation email including your personalized link for joining the meeting after registering, please contact us at [info@canadianonpaper.com](mailto:info@canadianonpaper.com).

At this meeting we will be discussing:

- Our annual report
- Our achievements and our update about the Human Rights case
- Obstacles we are facing and supports we need, and
- We will be electing the directors of COPSIPE.

If you are a member of COPSIPE and are not able to attend the meeting, you may appoint another person to attend and vote on your behalf. In that case, please inform us at [info@canadianonpaper.com](mailto:info@canadianonpaper.com) in advance. You also have the option to vote for the directors of COPSIPE by mail, fax or email before the election ends in our meeting of Dec. 12th. Currently, the directors of COPSIPE include Dr. Vahid

Nilforushan (President), Dr. Navid Pooyan (Vice President and Treasurer), Dr. Patricia Mahecha (Secretary) and Dr. Jasmik Singh Saini. As a member, you are also welcome to volunteer to be one of our directors. If you are interested, please indicate it [here](#). If you would like to learn about the Bylaws and Constitution of COPSIPE, please click [here](#). To learn more about us, please visit [canadianonpaper.com](https://canadianonpaper.com) or follow our Facebook page at <https://www.facebook.com/canadianonpaper/>

It is highly recommended that prior to participating in this meeting, you test your system to make sure you are able to properly use Zoom with video and audio by following the instructions on this page to Join a Test Meeting: <https://support.zoom.us/hc/en-us/articles/115002262083-Joining-a-Test-Meeting>

Alternatively, you may join the meeting by dialing one of the phone numbers that will be provided to you in the confirmation email after you register. In that case, please dial the phone number that is relevant to your area to avoid long-distance charges.

During the meeting, please keep your microphone muted so that no background noise will disturb the meeting. If you have any questions, you may type it in the chat box or raise your hand and unmute yourself and speak once prompted. You will have an option to turn on or off your video during the meeting.

If you have any concerns about using your real name in the meeting, please register with your real name and inform us at [info@canadianonpaper.com](mailto:info@canadianonpaper.com) afterwards, and use the "rename" option in the meeting for using a nickname and being anonymous in the meeting.

We look forward to meeting you soon!

Canadian On Paper Society for Immigrant Physicians Equality (COPSIPE) Team