The purposes of the Society are:

- To educate the general public and politicians about the racial prejudice and systemic discrimination against immigrant physicians in Canada by using different means of communication.
- To promote health and improve access of the public to highly qualified physicians by public
 policy dialogue and development activities that support a thoughtful and merit-based system of
 integration of immigrant physicians into the healthcare system of Canada.
- To work to align policies, practices, and administration of licensing and access to employment in the medical field--which currently have the effect of marginalizing, excluding, and fostering prejudice against immigrant physicians--with the Canadian Constitution and Charter of Rights, human rights as set out in federal and provincial legislation, and relevant international covenants and agreements to which Canada is a signatory. This work will include seeking legal remedies and supporting representation for immigrant physicians harmed by systemic discrimination at different levels of access to practice opportunities in Canada.